
	ANNEX 5	PROCUREMENT	Level II.	Revision	Valid from:
	Schedule of penalties for breach OH&S, FP and EP regulations		S-10-CRH0-01	05	01.02.2019

SCHEDULE OF PENALTIES FOR BREACH OH&S, FP & EP REGULATIONS

	AMOUNT OF PENALTY	
	1st & 2nd time	3rd time
VIOLATION OF OH&S, FP & EP Regulations - (1)		
Smoking outside defined smoking areas - standard premises	150,- € per violation	After 3 offences, the worker will be banned from all CRH ND premises for period of 6 months and the company penalized with 500 €
Failure to use site general mandatory PPE in required manner		
Non-professional operation and/or manipulation with machinery and mechanisms contradicting their operating and maintenance manuals or legal requirements,		
Unsuitable electric devices or handtools (e.g. lacking valid official inspection and/or test, lacking protecting against dangerous contact voltage, with damaged conductors),		
Disorderly situation in workplaces and/or roads and places, Housekeeping		
Violation of Mobile phone policy or other rules for using of communication devices while walking		
Failure to use the mandatory technical equipment of vehicles and construction machinery in line with general regulations and requirements of the customer		
Unsuitable technical condition of machinery and devices (e.g. oil leaks from the gearbox or the engine, etc.) - Enviro		
Incorrect way of waste treatment, (mixing of waste, non-marking) - Enviro		
SERIOUS VIOLATION OF OH&S , FP & EP Regulations - (2)		
Failure to adhere to defined work procedure supplied by the supplier and approved by the customer	250,- € per violation	After 3 offences, the worker will be banned from all CRH ND premises for period of 6 months and the company penalized with 500 €
Failure to fulfil the notification duty of dangerous situations that resulted or has a potential to result into an injury or damage to property of the customer		
Failure to remove defects identified by supervisory authorities of the customer and repeated violation of OH&S, FP, and EP regulations		
Violation of Mobile Equipment and traffic regulations or the safety rules for loading/unloading of materials, Violation of Mobile phone policy or other rules for using of communication devices while driving		
Damage or damaging of customer property		
Use of unsuitable scaffolding ladders (e.g. damaged or wooden) non-conforming with the regulations or incorrect use of other equipment for working at height		
Storage of alcohol and/or other dazing substances on site		
Burning waste, polluting air, forming non-permitted waste storages -Enviro		

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Incorrect method of storage of flammable materials, dangerous substances and preparations in line with the material safety data sheets of these substances- Enviro		
SERIOUS VIOLATION OF OH&S , FP & EP Regulations (3)	1st time	repetition
Failure to report and/or investigate any dangerous situations and/or accident at work, including providing required documentation	500,- €	ban for worker for 6 months and the company penalized with 1000,-€
Violation of customer internal rules or general regulations for performance of high risk works (e.g. Working at Height, Working in Confined space, Hot Works, Electrical works LOTO/LTT, Blasting etc.) including failure to use Mandatory PPE for high risk works.		
Performance of prohibited works in protective areas of engineering networks		
Failure to remove defects identified by supervisory authorities of the customer and repeated violation of OH&S, FP, and EP regulations		
Operating any specific machinery or mobile equipment without required authorisation		
Unauthorised manipulation or falsification of OH&S, FP & EP documentation or evidence		
Pouring dangerous waste into sewage (oils, acids, solutions of dangerous waste)- Enviro		
Failure to report leaks of dangerous materials into environment, preventing subsequent decontamination and sanitation- Enviro		
repeated violation of category (3) by ≥3 different workers of one company within 6 months		
SERIOUS VIOLATION OF OH&S Regulations - (4)	1st time	repetition within company
Presence at workplace under influence of alcohol and/or other dazing substances	ban for the worker from any CRH ND site and company penalty 1000,- €	ban of the company for 12 months & contract renegotiation
Unauthorised removal, replacement, by-passing or deactivation of any safety, firefighting or environmental or security protection, detection or warning systems or arrangements (eg. Machinery guarding, interlocks, barricading, firefighting equipment, etc..)		
Working with open flame and smoking in prohibited premises that were identified as locations with an increased fire hazard or ATEX zones.		