
	ANNEX 5	PROCUREMENT	Level II.	Revision	Valid from:
	Schedule of penalties for breach OH&S, FP and EP regulations		S-10-CRH0-01	05	01.02.2019

SCHEDULE OF PENALTIES FOR BREACH OH&S, FP & EP REGULATIONS

VIOLATION OF OH&S, FP & EP Regulations - (1)	AMOUNT OF PENALTY	
	1st & 2nd time	3rd time
Smoking outside defined smoking areas - standard premises	150,- € per violation	500,- € per violation and prohibition to enter and/or banning the customer from the premises for a period of 6 months
Failure to use general mandatory PPE in required manner		
Non-professional operation and/or manipulation with machinery and mechanisms contradicting their operating and maintenance manuals or legal requirements,		
Unsuitable electric devices or handtools (e.g. lacking valid official inspection and/or test, lacking protecting against dangerous contact voltage, with damaged conductors),		
Disorderly situation in workplaces, roads or in other premises of the customer		
Violation of Mobile phone policy or other rules for using of communication devices while walking		
Failure to use the mandatory technical equipment of vehicles and construction machinery in line with general regulations and requirements of the customer		
Unsuitable technical condition of machinery and devices (e.g. oil leaks from the gearbox or the engine, etc.) - Enviro		
Incorrect way of waste treatment, (mixing of waste, non-marking of the waste containers, etc.) - Enviro		
SERIOUS VIOLATION OF OH&S , FP & EP Regulations - (2)	1st & 2nd time	3rd time
Failure to adhere to defined work procedure prepared by the supplier and approved by the customer	250,- € per violation	500,- € per violation and prohibition to enter and/or banning the customer from the premises for a period of 6 months
Failure to fulfil the notification duty of dangerous situations that resulted or has a potential to result in an injury or damage to the property		
Failure to remove deficiencies identified by checking of the customer and repeated violation of OH&S, FP, and EP regulations		
Violation of Mobile Equipment and traffic regulations or the safety rules for loading/unloading of materials, Violation of Mobile phone policy or other rules for using of communication devices while driving		
Damaging of customer property		
Use of unsuitable scaffolding ladders (e.g. damaged or wooden) non-conforming with the regulations or incorrect use of other equipment for working at height		
Storage of alcohol or other dazing substances		
Burning waste, polluting air, forming non-permitted waste storages -Enviro		
Incorrect method of storage of flammable materials, dangerous substances and preparations in line with the material safety data sheets of these substances - Enviro		

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SERIOUS VIOLATION OF OH&S , FP & EP Regulations (3)	1st time	repetition
Failure to report and/or investigate any dangerous situations and/or accident at work, including providing required documentation	500,- € per violation	1,000,- € per violation and prohibition to enter and/or banning the customer from the premises for a period of 6 months
Violation of customer internal rules or general regulations for performance of high risk works (e.g. Working at Height, Working in Confined space, Hot Works, Electrical works LOTO/LTT, Blasting etc.) including failure to use Mandatory PPE for high risk works.		
Performance of prohibited works in protective areas of engineering networks		
Operating machinery or mobile equipment without required authorisation		
Unauthorised manipulation or falsification of OH&S, FP & EP documentation or evidence		
Pouring liquid waste into the sewage (oils, acids, solutions of dangerous waste) - Enviro		
Failure to report leaks of dangerous substances into the environment, preventing subsequent decontamination and sanitation- Enviro		
Repeated violation of category (3) by ≥3 different employees of one contractor within 6 months	Prohibition to enter and/or banning the customer from the premises for a period of 6 months	
SERIOUS VIOLATION OF OH&S Regulations - (4)	1st time	repetition within company
Presence at workplace under influence of alcohol and/or other dazing substances	1,000,- € per violation and prohibition to enter and/or banning the customer from the premises for a period of 6 months	1,000,- € per violation and prohibition to enter and/or banning the customer from the premises for a period of 12 months
Unauthorised removal, replacement, by-passing or deactivation of safety, firefighting or environmental or security protection, detection or warning systems or arrangements (e.g. Machinery guarding, interlocks, barricading, firefighting equipment, etc.)		
Working with open flame or smoking in prohibited premises that are identified as locations with an increased fire hazard or ATEX zones.		